

# Modern Slavery

Anglia's commitment to respect in the workplace includes our full support for international efforts to promote ethical principles and practices related to the prevention of exploitation and abuse associated with modern slavery and human trafficking.

Anglia also expects commitment to these principles from all organisations with which we do business with and will not support or do business with others knowingly involved in slavery or human trafficking.

Anglia is the UK's leading independent authorised distributor of semiconductors, optoelectronics, interconnect, passive and electromechanical components. A signatory of the ADS SC21 programme, the company holds AS9120, ISO9001 & ISO14001 accreditations. Anglia stocks over 2 Billion components from 1.3 million product lines in the UK. Components from every supplier are stocked in depth and breadth for same-day dispatch.

Under section 54 of the Modern Slavery Act, commercial organisations with a UK presence and a global turnover of £36 million or above are required to publish an annual statement of the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business. The definition of slavery in the Act makes it clear that it extends, among other things, to forced or compulsory labour.

Anglia has contacted each of our suppliers to ensure that they are informed and are fully aware of the requirements of the Modern Slavery Act and requested that they confirm they understand that Anglia will not tolerate slavery anywhere in the entirety of our operations. In addition all members of Anglia's staff have been made aware of Anglia's commitment to the prevention of exploitation and abuse associated with modern slavery and human trafficking.

Statements of compliance from our suppliers are available on Anglia's corporate website, Anglia.com, as well as Anglia's e-commerce website, Anglia-Live.com. In addition it is a condition of all purchase orders to Anglia's suppliers that they comply with Anti-Slavery Legislation, specifically section 54 of the Modern Slavery Act. Anglia, our customers and regulatory authorities reserve the right of access to inspect all applicable facilities and records associated with these orders.

Anglia's CEO sets the tone for our ethical culture and holds managers accountable for communication of ethics and compliance expectations. Anglia is committed to compliance with the prevention of exploitation and abuse associated with modern slavery and human trafficking.

**Endorsed by**  
**Steve Rawlins, CEO, Anglia**

06/01/2025